



CHANGETIQUE

**FULL BIO**

# Christina Payne

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Christina Payne builds venture studio infrastructure. With a background in enterprise operating model design and large-scale transformation, she now focuses exclusively on helping venture studios stabilize under capital pressure and scale with discipline.

Her work centers on identifying the single structural constraint that creates decision bottlenecks, capital tension, domain drift, and operator burnout. Through her Venture Studio Structural Diagnostic and Venture Studio Engine framework, she helps studios become capital-readable, repeatable venture-building organizations.

Christina believes structure is not bureaucracy — it is a growth multiplier. Her philosophy emphasizes constraint-led stabilization first, then infrastructure that protects entrepreneurial velocity. She works at the intersection of founders, operators, and capital allocators to ensure venture systems are designed to hold.

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