



CHANGETIQUE

**SHORT BIO**

# Christina Payne

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Christina Payne is a Venture Studio Builder specializing in structural stabilization and operating model design for venture studios. She helps venture studios transition from founder-dependent, reactive operations into disciplined, repeatable venture-building organizations — without killing entrepreneurial velocity. She is the creator of the Venture Studio Structural Diagnostic and Founder Signal Diagnostic, tools designed to make studios and startups capital-readable.

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